

EPC Industries Ltd

Annual Report

2017- 18

A. Introduction

Project Nanhi Kali helps educate underprivileged girl children from socially and economically marginalized families living in urban, rural and tribal parts of India. This is a national sponsorship program which provides academic and material support to disadvantaged girls so that they can complete their education with dignity. It is jointly managed by K. C. Mahindra Education Trust and Naandi Foundation. The Project has now expanded its area of operations in 10 states covering over 1, 50,000 Nanhi Kalis across India.

EPC Industries Ltd supports 210 Nanhi Kalis in Delhi, India in the year 2017-18. Class wise location wise distribution is given below:

Class	II	III	IV	V	VI	VII	IX	X	Total
No of NKs	18	31	52	36	33	5	15	20	210

Academic Support is provided in terms of an extra study class which is conducted either before or after school hours in the school itself through the Academic Support Centre. These classes help to bridge the gaps in learning achievements and enable children to reach their grade specific competency level. The classes are conducted by “Community Associates” selected from within the community with the vision that they would be the local resource to act as friends and mentors to the children and at the same time stroking community interest and proactive action for quality education. The teaching strategy is based on cooperative and reflective learning where the focus is on enabling learning rather than on teaching.

Material support consists of an education kit comprising of school bag, stationery, books, notebooks, undergarments, shoes and hygiene materials which is ceremonially handed over to every individual Nanhi Kali at a colourful function. It also serves as a platform to sensitize the community on the importance of girl’s education.

The Nanhi Kali team also works with the parents and community at the grass root level to sensitize them on gender equity and hence gradually help change mindsets and attitudes. Parents of the Nanhi Kalis and government school teachers are major stakeholders in this initiative and are an integral component of the delivery mechanism.

In an academic year, three assessments are conducted to boost the performance of the Nanhi Kalis. To keep the donors updated on how their Nanhi Kalis are doing three assessment reports will be shared in a year, one for the period ending September, a second for the period ending in December and the third for the period ending April. These reports will show progress in assessment scores for language and maths for primary level Nanhi Kalis. For secondary level Nanhi Kalis, the report will show assessment scores in English and Maths.

The average scores of the Nanhi Kalis sponsored by EPC Industries Ltd in the year 2017-18 are given below:

Class	Average score in Language (2017-18)			Average Score in Math (2017-18)		
	First Assessment	Second Assessment	Third Assessment	First Assessment	Second Assessment	Third Assessment
Primary	63.1	74.6	85.9	60.6	75.7	84.7
Secondary	76.3	71.5	81.3	63.7	64.1	84.5
Total	67.5	73.6	84.8	61.6	71.8	84.6

The average attendance of the Nanhi Kalis sponsored by EPC Industries Ltd is given below:

Average attendance in ASC (2017-18)			
Class	July to Sept 2017	Oct to Dec 2017	Jan to March 2018
Primary	66%	79%	83%
Secondary	60%	64%	66%
Total	64%	74%	79%

Below is a brief description of the activities conducted during the reporting period:

Delhi

Digital Academic Support Centre (DASC) Training for Nanhi Kali Co-ordinators (NKC)

Training on Digital ASC started from 12th to 15th June 2017 for the NK Coordinators and Programme Officers of Delhi where the Delhi team was reoriented on the functions and new guidelines of tabs and Digital ASC. It was a 4 days training which was concluded by giving the “ NKC of the



Training” certificate to and NKC and consolation prizes. Soon after the NKC training, digital ASC commenced for the CAs of Delhi team from 23rd to 24th June 17 which was attended by 132 CAs of Delhi. Another training session was organised for the newly recruited CAs of Delhi from 27th to 30th June 17 where 77 fresher- CAs participated.

Community Associate (CA) Training

On 14th and 15th July 2017, the CAs had a training workshop organised at BurariChaupal which was attended by 46 CAs of Delhi location and conducted by the NRG trainers and few NKC's. The purpose of the training was to explain the whole procedure of Project Nanhi Kali, from how to enrol a Kali, how to decide her learning level, conducting assessment, teaching her in a playful and interesting manner, conducting Mothers' meeting, etc to the Primary CAs. The objective of the training was to enhance and improve teaching skills and programme knowledge of the CAs and make them more competent.



Review meeting

Every month a review meeting for the Nanhi Kali team is conducted at the Delhi office where various issues are reviewed and conclusions arrived. Confusions on Tab handling, and reporting of error in tab- reporting to ConveGenius team, recruiting of CAs, training of untrained CAs, opening of ASCs, etc were discussed in the review meeting conducted in July-17.



Tree Plantation

A tree plantation activity was organised in the Government primary school premises where the ASCs function from 2nd to 26th August 17 by the Nanhi Kali team. The Kalis of Class 3 to 5 actively participated in the activity and planted trees joyfully. The NKC's and PO explained the importance of tree plantation and about saving trees to the children. The first tree in a school got planted by the headmaster followed by everyone planting plants. The programme ended with a photo session with the head master, teachers and students. The activity had a positive vibe and everyone enjoyed participating in it.



Hindi Diwas

Hindi Diwas was organised on 14th September 17 in Rani Bagh and Burari schools among the secondary Nanhi Kalis. Essay writing and drawing competition was organised on the occasion keeping the theme as Hindi language. Geometry boxes, lunch boxes and chocolates were also distributed to the Kalis there.

1st Assessment

The 1st Assessment was conducted in Delhi on 26th and 27th September 17 at all the ASCs. The Programme Officers and the NKC's monitored the assessments in the various Centres. Prior to conducting the assessment, a training session was conducted by the NRG team on conducting the assessment.

Nanhi Kali Club

Nanhi Kali Club meeting was held in Mukundpur on 3rd October 17 where Nanhi Kali Clubs were formed. The concept was introduced to the Kalis and the importance of Nanhi Kali Club shared along with the roles and responsibilities of the Club.



International Girl Child Day

11th October 17 was celebrated as the International Girl Child Day at MC Primary Sant Nagar Burari school premises. The function started at 10 am with a prayer. There were 117 Nanhi Kalis, 17 CAs and 11 NKC's participating in the function. Greeting card competition, writing competition, cap race competition was organised for the Kalis. Apart from that, dances, songs and drama were performed on stage by the Nanhi Kalis with the theme of culture, girl education and patriotism. The Programme was concluded by the Chief Guest giving prizes to the Nanhi Kalis who ranked 1st, 2nd and 3rd in the competitions and vote of thanks.



Diwali Celebration

Diwali was celebrated at the Nanhi Kali office with great enthusiasm by the Delhi Nanhi Kali team. Blankets were distributed to the CAs of Delhi on the occasion.



Children's Day

Children's Day was celebrated on 13th November 2017 at Burari, Jogi Choupal from 2 – 5 pm. It was participated by 109 Nanhi Kalis, 34 CAs and 3 NKC's. There were various cultural activities such as dance performances, folk dances, a drama on girl child education and many games. Among the games, there was the lemon race, tongue twister competition, and musical chair. The Nanhi Kalis also set up food and games stalls which everyone enjoyed. The programme was concluded by distribution of refreshments to the Nanhi Kalis.



Primary CA Phase II Training

The Phase II training for Primary CAs was organised from 20th to 22nd November in Delhi in two halls located in Shakti Nagar and Kamla Nagar. The topics covered in the training were Screening and Grouping, executing an ideal ASC, Teaching Learning Material, Recall and Monthly Evaluation, Assessments, and Home visits. At the end of the training, appreciation certificates were distributed among the CAs for their participation, punctuality and activeness during the training.



Christmas day celebration

Christmas day was celebrated on 23rd December from 10:30 am to 1:00 pm at Jahangir Puri I Block School in Delhi with 100 Nanhi Kalis. During the celebration, the Kalis performed various folk dances, stage plays, Christmas songs and awareness on girl child education was raised. Refreshment was also provided to the Nanhi Kalis and gifts were given to the winner Nanhi Kalis of a drawing competition. The programme was hosted by Programme Officer Manisha Sharma.



National Girl Child Day

At Delhi, National Girl Child Day was celebrated at Ambedkar Park located in Mangolpuri, North West Delhi on 24th January 2018. The Chief Guest on the occasion was Mr Vijay Kumar Kataria, Police Officer, Mangolpuri Police Station. Around 150 Nanhi Kalis from Class 6 to 9 participated in the function along with parents and community members.

The function started with the warm welcome of the Chief Guest. The Nanhi Kalis showered rose petals on the Chief Guest. Then, a life skill session was conducted for one hour by NKC RakhiGautam, where Child Rights, Rights of a woman, rules on safety were discussed. The Nanhi Kalis participated in the session very actively, expressing their views. A speech on National Girl Child Day was also given by CA Reena on the occasion. The Chief Guest also addressed the Nanhi Kalis and motivated them to continue their studies and contribute in the development of the country.

A rally was also conducted in Mangolpuri, where the Nanhi Kalis sang various slogans making people aware of girls' right to education. The guests and parents were very impressed with the activities.

The celebration was concluded with the Programme Officer of Delhi, Manisha Sharma interacting with the Nanhi Kalis and discussing the issues faced in their daily life. All the Nanhi Kalis received refreshments at the end of the program. Happiness and enthusiasm was present in all the Nanhi Kalis on the day.



National Level Programme Officers Review Meet

The National Level Programme Officers Review Meet was organised from 8th to 10th February at Hotel De Sovrani in Kolkata.

National De- worming Day celebration

NKC Pratima and 35 CAs celebrated 10th February which is declared by the Ministry of Health and Family Welfare as the National De-worming Day with 1000 Nanhi Kalis at NDMC Primary School Mukundpur. On the occasion an awareness session was organised in which discussions took place on worms and how worm infections cause anaemia, malnourishment, impaired development and difficulty in concentrating for children. Good hygiene practices such as cutting nails, taking bath daily, wearing clean clothes, washing hands with soap and water, wearing shoes or slippers, toilet hygiene were discussed.



DASC and Operations Zonal Workshop

A 3 days Zonal Workshop was held from 19th to 21st February 2018 at Hotel Star Grandvilla. All the NKC's of Delhi and Noida along with the POs participated in the workshop along with North Zonal Head Sunita Sharma. The objective of the training was to impart the knowledge of tabs and its new functions and sort out the confusions. The benefits of the tab and management of tab inventory sheet, basic skills of MS Excel and uploading of photographs,



CA App installation and NKC and PO Portal were discussed. On 21st February, training on Operations was held. Important topics such as Annual targets/ achievements, review mechanisms, how to minimise dropouts, planning for 3rd Assessment, summer camp and special intervention for Class 9 and 10 Kalis were discussed.

Women's Day

On 8th March 2018, there was a grand women's day celebration at JantaVihar Nigam Parishad Office Mukundpur with the participation of 250 Nanhi Kalis and their mothers along with the Nanhi Kali team. The Chief Guest on the occasion was Mr Shivji Shah, Nigam Parishad of Mukundpur. The Nanhi Kalis gave speeches on the occasion of Women's day on the importance and objective of the celebration. There were cultural programmes and plays performed by the Kalis showing the importance of being aware of the rights and also showcasing the significance of education for girls. There were various dance performances on cultural and patriotic songs. Many Nanhi Kalis also spoke about their aspirations on stage in front of their family members and society. They expressed that they want to become self dependant. Games and activities were organised for the mothers as well. There were lemon race, musical chair, balloon game organised and prizes were distributed too. The mothers were overwhelmed and also got emotional receiving the prizes from the hands of the Chief Guest Mr Shivji Shah.



There was another Women's day celebration organised at Burari on 8th March. The guests were Mr Manoj Tiwari, BJP member, Ms Anjali Rana, sub-president of MahilaMorcha, Mr Ajay Mahavir, President of North West Delhi. The Nanhi Kalis welcomed the Chief Guests and honoured them. On the occasion, ten NGOs which are working for the upliftment of girls were invited.



3rd Assessment

The 3rd Assessment was conducted on 13th and 14th March 2018 for the Primary Nanhi Kalis of Delhi. For the secondary Nanhi Kalis, the 3rd Assessment was conducted on 20th and 21st March.



Access to Public Library

The Nanhi Kalis now have access to the Ambedkar library at C Block, Sultanpuri from 11th April 2018 because of the rigorous efforts of NKC Pooja. The public library has various collections available like stories, magazines, history, Hindi literature, etc. The Kalis can access the library after the ASC hours and will be guided by their respective CAs. The Nanhi Kalis are excited about the access to the library and feel that their reading skills will be improved.



Summer Camp

The summer camp in Delhi was organised from 10th May to 20th June 2018 in Primary and Secondary school ASCs. The Nanhi Kalis had an interesting array of activities organised for them to learn and do at the summer camp. Among art and craft activities, they learnt making decorative art works using waste materials such as plastic bottles, boxes, newspaper, etc. Self defence and yoga classes were also conducted to introduce fitness and build up confidence among the Kalis. At many ASCs, cooking classes were conducted which aimed at teaching the Nanhi Kalis prepare easy, nutritious and less time consuming recipes. They also learnt to make and design mobile covers at the ASCs. Apart from fun activities and learning skills, special intervention classes were also organised where the Kalis revised Maths and language. An exposure visit was conducted on 18th May 18 for the Class 6 Kalis who visited National BalBhavan on the occasion of International Museum Day.

